

**MAYFIELD CITY SCHOOL DISTRICT
Wednesday, October 28, 2020 – Regular Board Meeting
Baker Administration Building/Via Zoom
Irene P. Kay Board Room
1101 S.O.M. Center Road
Mayfield Heights, OH 44124-2006
7:00 p.m.**

1. OPENING ITEMS

A. ROLL CALL - Mr. Ron Fornaro, Ms. Sue Groszek, Mr. Al Hess, Mr. George J. Hughes, Mr. Jimmy Teresi

Meeting called to order at 7:00 p.m. via Zoom.

2. STUDENT OF THE MONTH

A. STUDENT OF THE MONTH

**OCTOBER 2020 MILLRIDGE ELEMENTARY STUDENT OF THE MONTH:
JULIANA BEGGIANI - 5TH GRADE**

The Millridge Elementary School fifth grade teachers would like to recognize Juliana Beggiani as the Mayfield Board of Education Student of the Month for October 2020.

Juliana fits the Portrait of a Mayfield Wildcat in many ways. She is always willing to collaborate and work with others to find a solution or make a plan. She offers ideas, but also listens to what her peers have to say. She is encouraging and persistent.

Juliana is an effective communicator. She shares important information, as well as colorful stories and seeks clarification when she doesn't understand something.

Juliana is creative and shows pride for her ideas and innovation. Juliana shows determination when applying critical thinking to her learning. If she is struggling, Juliana seeks help. She is not afraid to take a risk when trying to learn something new. She is hardworking and makes sure all of her work is completed each day.

Juliana's teachers say her positive attitude makes her "a rock star student." She can brighten your day with a funny story about her dog or with a simple smile for her teachers and friends alike. Juliana is empathetic. She understands the feelings of others and treats others the way she would like to be treated. Juliana not only exemplifies what we want our Mayfield students to be, she excels at it.

3. PRESENTATIONS

A. MILLRIDGE ELEMENTARY SCHOOL PRESENTATION

A short presentation was provided by **Principal Craig Caroff**, of Millridge Elementary School.

B. ALL-ACCESS LEARNING TESTIMONIAL

Ms. Elizabeth Pona and **Mr. Robert Palma**, of Millridge Elementary, shared the top 5 practices they are using to employ personalized learning this year, as a team-teaching duo.

4. PRESIDENT'S ANNOUNCEMENTS

A. PRESIDENT'S ANNOUNCEMENT:

The staff, students, & administration in spite of the ever-changing surroundings have developed solid plans to provide instructional options for students, staff, and the community at large and everyone remains resilient. Learning is occurring and let's also thank the incredible custodial staff for their continued efforts to keep the buildings clean.

5. SUPERINTENDENT'S ANNOUNCEMENTS

A. SUPERINTENDENT'S ANNOUNCEMENT:

Congratulations to all of our fall sport athletes for competing hard and representing the district well. Also thanks to everyone for all of their hard work and while we're not perfect, we continue to rise to the challenges each and every day and I continue to be amazed at how everyone evolves and adapts.

6. BOARD MEMBER COMMITTEE REPORTS

A. BOARD MEMBER COMMITTEE REPORTS:

7. SUPERINTENDENT'S CONSENT AGENDA

Board Action: 2020-174

The Mayfield Board of Education approved the following personnel items for the 2020-2021 school year as presented by the Director of Human Resources. These employees are being employed in the categories listed contingent upon subsequent receipt by the Board of reports from the BCII and the FBI which are consistent with the applicants' answers on the employment applications.

A. CERTIFIED - REGULAR REPLACEMENT TEACHERS

Jillian Seifert

Tentative Assignment: Regular Replacement Teacher – Lander Elementary, effective 10/19/2020
 Salary: \$264.95 per diem

Steven Strausbaugh

Tentative Assignment: Regular Replacement Teacher – Mayfield Preschool, effective 10/28/2020
 Salary: \$348.11 per diem

B. CERTIFIED - SALARY ADJUSTMENT

Rachel Berkowitz - Speech Language Therapist will be 100% employed effective, August 12, 2020.

Joelle Grisez - Speech Language Therapist will be 100% employed effective, August 12, 2020.

C. CERTIFIED - SUPPLEMENTALS

<u>First Name</u>	<u>Last Name</u>	<u>Supplemental</u>	<u>Salary</u>
Joseph	Catullo	6th Class Supplemental - 50% - revision	\$4,604.50
Andrea	Palmisano	Year 1 - 1:1, Mentor/Resident Educator -(2)	\$2,400.00
Craig	Schmidt	AM/PM Supervision	\$17.04 per hour
Raven	Sharp	After School Activity	\$21.84 per hour
Kimberlee	Thompson	Summer Curriculum Digitizing- 5 days	\$120.00 per day

D. CERTIFIED - WINTER COACHES

<u>First Name</u>	<u>Last Name</u>	<u>Supplemental</u>	<u>Salary</u>
Richard	Balcam	Swimming/Head Coach	\$8,659.00
Ross	Bandiera	Basketball-Boys 9th Coach	\$5,966.00
Matthew	Dugovics	Wrestling 7/8th- Head Coach	\$3,944.00
Kristy	Elias	Cheerleading - Varsity Winter	\$2,887.00
Dwight	Fritz	Wrestling- Head Coach	\$8,659.00
Joseph	Hayes	Basketball-Boys Asst Coach	\$6,445.00
Haley	Jacobson	Cheerleading - 9th Winter - 50%	\$1,154.50
Lauren	Krupar	Swimming -Asst Coach	\$5,148.00
Emily	Lackner	Cheerleading - 9th Winter - 50%	\$1,154.50
Ryan	Looman	Basketball-Girls Head Coach	\$8,659.00
Matthew	Mihalik	Basketball-Girls 7th Head Coach	\$4,235.00
Justin	Murphy	Swimming -Asst Coach (50%)	\$2,574.00
Raymond	Paglio Jr	Basketball-Girls Asst Coach	\$6,445.00

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Craig	Schamber	Bowling	\$4,812.00
Gabriella	Velotta	Cheerleading - JV Winter	\$2,309.00
Anthony	Ware	Basketball-Girls 9th Coach	\$5,966.00

E. CERTIFIED - LEAVE OF ABSENCE

Nicole Bond - Paid sick leave as a deduction from accumulated sick leave balance beginning on August 12, 2020 and continued through September 21, 2020. Unpaid sick leave began on September 22, 2020 and ran through October 16, 2020. FMLA ran concurrent with paid and unpaid leave.

Lauren Krupar -Paid sick leave as a deduction from accumulated sick leave balance beginning September 30, 2020 and continued through October 16, 2020. FMLA ran concurrent with paid leave.

Jocelyn McCullough-Brindo - Paid sick leave as a deduction from accumulated sick leave balance beginning August 24, 2020 and continued through October 16, 2020. FMLA ran concurrent with paid leave.

Kristen Russo - Paid sick leave as a deduction from accumulated sick leave balance beginning on August 19, 2020 and continued through August 26, 2020. Unpaid sick leave began on August 27, 2020 and ran through October 14, 2020. FMLA ran concurrent with paid and unpaid leave.

F. CLASSIFIED - APPOINTMENTS

Aaron Pettigrew - Vehicle Mechanic @ Transportation Department, effective 10/28/2020, 8 hrs. per day @ Step 5 \$25.79 per hour.

G. CLASSIFIED - INFORMATIONAL ITEM

We have received notice that **Nicholas Radic** has been granted a disability retirement effective June 1, 2020. The disability retirement carries an automatic five-year leave of absence. Mr. Radic has been with the school district since 2002. Best wishes are extended to Nicholas in his retirement.

H. CLASSIFIED - LEAVE OF ABENSCE

Robert Markel – Bus Driver at Transportation Dept., will be on unpaid leave beginning 10/20/2020.

I. CLASSIFIED - REPLACEMENT EMPLOYEE

Erin Vagner – Paraprofessional \$17.51 per hour, effective 09/21/2020.

J. CLASSIFIED - RESIGNATIONS

THE FOLLOWING EMPLOYEES ARE RESIGNING FROM THEIR CURRENT POSITIONS, AS INDICATED BELOW, TO ACCEPT A NEW POSITION WITHIN THE DISTRICT:

Theodore Gdovichin – Bus Driver/Utility CDL at the Transportation Dept. effective 10/16/2020, to accept the position of Custodian Head Day at Gates Mills Elementary effective 10/19/2020.

THE FOLLOWING EMPLOYEES ARE RESIGNING FROM THEIR CURRENT POSITIONS, AS INDICATED BELOW:

Daniel LaRiccia – Vehicle Mechanic at the Transportation Dept., effective 10/10/2020.

Michelle Palko – Building Monitor at Center Elementary, effective 09/24/2020.

K. CLASSIFIED - SUBSTITUTES

Irene Flanik Paraprofessional
Dana Gaudio Paraprofessional

L. CLASSIFIED - SUPPLEMENTALS

<u>NAME</u>	<u>SUPPLEMENTAL</u>	<u>RATE</u>
Gina Byrne	AM/PM Supervision	\$17.04/hr.
Maria D'Alessandro	AM/PM Supervision	\$17.04/hr.
Kristen Gallucci-Fatica	AM/PM Supervision	\$17.04/hr.
Lydia Lavelle	AM/PM Supervision	\$17.04/hr.
Tina Manfroni	AM/PM Supervision	\$17.04/hr.
Michelle McIntyre	AM/PM Supervision	\$17.04/hr.
Melissa Stefanick	AM/PM Supervision	\$17.04/hr.
Marilyn Taucher	AM/PM Supervision	\$17.04/hr.

M. CLASSIFIED - WINTER COACHES

<u>NAME</u>	<u>SUPPLEMENTAL</u>	<u>RATE</u>
Ryan Bailey	Basketball/7th. Gr. Head Coach - Boys	\$4,235.00
Steve Bogas III	Hockey Head Coach Varsity	\$7,986.00
William Brand	Basketball Head Coach/Boys	\$7,986.00
Shawna Gallant	Swimming/Asst. Coach/Diving	\$5,148.00
Brian Grzybowski	Basketball/8th. Gr. Head Coach - Girls	\$4,715.00
Cody Hayes	Wrestling/Asst. V-JV Coach	\$6,445.00
Gina Javorek	Gymnastics Head Coach	\$6,043.00
Jillian Miller	Basketball/Asst V-JV Coach - Girls	\$6,445.00
Preston Parker	Basketball/8th. Gr. Head Coach - Boys	\$4,715.00

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John Pustai	Hockey/Assistant Coach	\$5,580.00
Morgan Srail	Swimming/Asst. Coach/Diving - 50%	\$2,574.00
Alexander Thompson	Swimming/7-8th. Gr. Head Coach	\$2,694.00
Elizabeth Tietjen	Swimming/7-8th. Gr. Head Coach	\$3,464.00

N. ATHLETIC WORKERS

Michelle Davis
Andrew Ereth
Evan Jones
Ryan Kirby

O. VOLUNTEERS

VOLUNTEER – GIRLS BASKETBALL COACH

Charles Smith

VOLUNTEER – HOCKEY COACH

Jacob Macula

VOLUNTEER – ATHLETIC WORKER

Michelle Longano

P. ADDENDUM #1 - CLASSIFIED SUBSTITUTES

Lynda Hawranko Paraprofessional
Erin Melaragno Paraprofessional

Q. ADDENDUM #1 - CLASSIFIED WINTER COACHES

Nathaniel Barnes Basketball/Asst V-JV Coach - Boys \$6,445.00

R. ADDENDUM # 1 - VOLUNTEERS

VOLUNTEER – BOYS BASKETBALL COACH

John Torres

S. ADDENDUM #1 - ATHLETIC WORKERS

Kristine Kress

Motion by Ron Fornaro, second by James Teresi.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

8. OTHER SUPERINTENDENT'S BUSINESS

A. 2020-2021 MAYFIELD PRESCHOOL PARENT HANDBOOK -- ATT. #1

Board Action: 2020-175

The Mayfield Board of Education approved the 2020-2021 Mayfield City Schools Preschool Parent Handbook found in Att. #1.

Motion by Ron Fornaro, second by Sue Groszek.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

9. TREASURER'S REPORT

A. FINANCIAL STATEMENTS FOR SEPTEMBER 30, 2020 -- ATTS. #2, 3, 4, 5, 6, 7, and 8

Board Action: 2020-176

The Mayfield Board of Education approved the following financial reports for the month ending September 30, 2020. Atts. #2, 3, 4, 5, 6, 7, and 8.

The financial statements include: The Cash Position Summary, Cash Position Detail, Account Summary Trial Balance, Revenue Receipt Report for all funds, The Temporary/Annual/Supplemental Appropriation Certificate, Vendor Fiscal Year Summary, Appropriation Report. Atts. #2, 3, 4, 5, 6, 7, and 8.

File Attachments

[October 28, 2020-Regular Meeting-Att. #2.pdf \(188 KB\)](#)

[October 28, 2020-Regular Meeting-Att. #3.pdf \(1,198 KB\)](#)

[October 28, 2020-Regular Meeting-Att. #4.pdf \(756 KB\)](#)

[October 28, 2020-Regular Meeting-Att. #5.pdf \(997 KB\)](#)

[October 28, 2020-Regular Meeting-Att. #6.pdf \(227 KB\)](#)

[October 28, 2020-Regular Meeting-Att. #7.pdf \(1,168 KB\)](#)

[October 28, 2020-Regular Meeting-Att. #8.pdf \(679 KB\)](#)

Motion by Ron Fornaro, second by George J Hughes.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

B. DONATIONS

Board Action: 2020-177

The Mayfield Board of Education accepted the following donations:

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1. A Pizzazz luncheon was delivered to the Millridge staff on September 25, 2020, valued at \$532.00. This donation was from the Fappiano Family, 342 Miner Road, Highland Heights, OH 44143 to thank the staff for going above and beyond for the students.
2. A check in the amount of \$.45 was received from the Hillcrest Kiwanis Foundation, 4889 Highland Place Ct., Richmond Heights, OH 44143-2790, which will be the last of the Foundation's donations to Mayfield High School and the Key Club.
3. A check in the amount of \$1,000.00 was received from Mr. Richard Glove, 17075 Country River Lane, Newbury, OH 44065, to be used toward the High School Mathematics Department Scholarship Fund for 2020.
4. A check in the amount of \$1,000.00 was received from Mr. Jeffrey Legan, c/o Mayfield High School, 6116 Wilson Mills Road, Mayfield Village, OH 44143. This check was Mr. Legan's monetary award for his nomination as Principal of the Year 2019-20, from The Ohio Association of Secondary School Administrators. This donation will be used to support Mayfield High Schools' Personalized Learning initiative.

Motion by Ron Fornaro, second by Sue Groszek.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

C. FIVE YEAR FORECAST PRESENTATION BY SCOTT SNYDER, CPA

D. FIVE YEAR FORECAST -- ATT. #9

Board Action: 2020-178

The Mayfield Board of Education approved the five-year forecast as required by ORC 5705.394 inclusive of all assumptions contained therein, and direct the Treasurer to file said forecast with the Ohio Department of Education by no later than October 31, 2020 as found in Att.#9.

Motion by Ron Fornaro, second by James Teresi.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

10. OTHER TREASURER'S BUSINESS

A. MINUTES - REGULAR BOARD MEETING OF SEPTEMBER 23, 2020 AND SPECIAL BOARD MEETING OF OCTOBER 14, 2020 -- ATT. #10

Board Action: 2020-179

The Mayfield Board of Education approved the Minutes of the Regular Board Meeting of September 23, 2020 and the Special Board Meeting of October 14, 2020, per Att. #10.

Motion by Ron Fornaro, second by George J Hughes.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

B. EXCHANGE AGREEMENT WITH MAYFIELD VILLAGE -- ATT. #11

Board Action: 2020-180

The Mayfield Board of Education agreed to enter into an exchange agreement to transfer property with Mayfield Village with further terms and conditions and found in Att. #11.

Motion by Ron Fornaro, second by Al Hess.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

C. EXCHANGE AGREEMENT WITH 6140 WILSON MILLS, LLC -- ATT. #12

Board Action: 2020-181

The Mayfield Board of Education agreed to enter into an exchange agreement to transfer and purchase property with 6140 Wilson Mills LLC with further terms and conditions and found in Att. #12.

Motion by Ron Fornaro, second by James Teresi.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

D. PSI AFFILIATES, INC. AGREEMENT FOR 2020-2021 SCHOOL YEAR -- ATT. #13

Board Action: 2020-182

The Mayfield Board of Education approved contracted services through PSI Affiliates, Inc. to provide Gilmour Academy with a School Health Assistant for the 2020-2021 school year. Any applicable title funds will be used first and the balance paid from auxiliary service funds. Att. #13.

Motion by Ron Fornaro, second by Sue Groszek.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

E. WALK IN ADDENDUM - RESIGNATION DUE TO RETIREMENT OF DR. KEITH KELLY -- ATT. #14

Board Action: 2020-183

The Mayfield Board of Education accepted the resignation due to retirement of Dr. Keith Kelly effective August 1, 2021 as found in attachment #14.

Motion by Ron Fornaro, second by James Teresi.

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Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

11. ADJOURNMENT:

Board Action: 2020-184

A. ADJOURNMENT

The Mayfield Board of Education adjourned the meeting at 8:15 p.m.

Motion by Ron Fornaro, second by James Teresi.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

Date Approved: _____

Signed: _____
Mr. Ronald M. Fornaro, Jr., President

Attest: _____
Mr. Scott Snyder, Treasurer